Health & Safety Management System

It is Computacenter's policy that as far as is reasonably practicable, an environment is created and maintained within the Company which does not pose an undue risk to the health and safety of persons, including employees, customers, suppliers, sub-contractors, visitors and members of the public.

The approach to health and safety will be based on the identification and control of hazards. The prevention of all incidents, particularly those involving personal injury, damage to equipment or property and in addition near miss investigation, is recognised as being essential to avoid similar occurrences. This approach is an important and integral part of the efficient operation of the business.

Computacenter recognises that it is not sufficient merely to have a General Health and Safety Policy Statement, but that it is more important that everyone concerned is made aware of their responsibilities in implementing the policy. All line managers will ensure that the policy, which contains procedures for the development and maintenance of safe methods and conditions for work, is implemented within their areas of responsibility.

Employees undertake to contribute to the maintenance of a safe environment, which does not impose unduly on the health of persons. The observance of Computacenter's Health and Safety Policy is a condition of employment. It is understood by all employees that failure to adhere to this policy may result in disciplinary action.

In addition to the above arrangements Computacenter shall:

- Maintain a constant and continuing improvement culture in health and safety performance and encourage all employees to set an example in safe behaviour;
- Promote consultation between employees and their management concerning matters of health and safety; and
- Provide the necessary resources in the form of finance, equipment, personnel and time to ensure the implementation and maintenance of the health and safety policy.

Line managers are responsible for the implementation of this policy and the Computacenter Health, Safety & Environment (CC HSE) Department retains responsibility for the policy design, development and maintenance.

This policy will be reviewed by the CC HSE Department at periods not exceeding three years, or at such stages where legal requirements and significant changes to the Company's business, requires a review.

Mike Norris
Chief Executive

January 2016